

TOWN OF DELAFIELD BOARD OF SUPERVISORS MEETING
November 9, 2016

Members Present: L. Krause, P. Van Horn, E. Kranick, R. Troy, B. Cooley

Others Present: 2 citizens

First order of business: Call to Order
Chairman Krause called the meeting to order at 7:00 p.m.

Second order of business: Pledge of Allegiance

Third order of business: Citizen Comments
There were no citizen comments.

Fourth order of business: Approval of October 25, 2016, Town Board Minutes
MOTION MADE BY MR. COOLEY, SECONDED BY MR. KRANICK TO APPROVE AS PRESENTED. MOTION CARRIED.

Fifth order of business: Action on vouchers submitted for payment:

A. Report on budget sub-accounts and action to amend 2016 budget

B. 1) Accounts payable; 2) Payroll

Accounts Payable

MOVED TO APPROVE PAYMENT OF CHECKS #57721 – #57772 IN THE AMOUNT OF \$332,710.01

Payroll

MOVED TO APPROVE PAYMENT IN THE AMOUNT OF \$31,159.99

MR. TROY/MR. COOLEY

MOTION CARRIED.

Sixth order of business Communications (*for discussion and possible action*)

A. None

Seventh order of business: Unfinished Business

A. Discussion and possible action to change the employee handbook regarding group medical insurance coverage (tabled 10/11/16)

MOTION MADE BY MR. COOLEY, SECONDED BY MR. KRANICK TO REMOVE FROM THE TABLE. MOTION CARRIED.

Chairman Krause directed attention to the verbiage shown in the Town employee handbook and that proposed by the Town Labor Attorney. Due to the high cost of health insurance premiums, the Town Board has discussed the requirement to offer a surcharge to dependents of eligible, participating employees who wish to continue to participate in the town's group health insurance plan even though they are eligible under another plan. The proposed language includes a \$200 per month premium surcharge.

Mr. Kranick stated that the proposal is prudent, as other companies follow this type of policy. Insurance costs have gone up and will continue to. The proposed charge is not a significant burden to the employee and the changes should be approved as presented.

Mr. Troy stated that this concept is being adopted by companies across the country, but a \$200 surcharge is on the high side. He made inquiries and his research has proven that it is higher than other companies. Also, has met with the fire department, and this issue has caused much concern in the employee's lives. How will they pay these costs? Since the Town has received a proposal for a 0% increase in 2017, the need for urgency should be removed. This should be done

eventually, but not in 2017. The issue should be discussed for implementation in 2018 in order to give the employees time to prepare.

Chairman Krause stated that the Town Board could approve the proposal at this time to become effective at a later date. This should be done, and it is just a matter of when.

Mr. Van Horn stated that putting it off isn't doing any good. He works for the taxpayer of the Town of Delafield. To act on what employees would like is not a good employer. He suggested that a decision be made now with the start date of April of next year.

Mr. Troy stated that we need to take the welfare of our employees into consideration, because by doing so we are benefitting the citizens of the Town of Delafield.

Chairman Krause stated that since the policy hasn't changed yet and it was just received this evening, we could table until a further meeting.

MOTION MADE BY MR. TROY, SECONDED BY MR. COOLEY TO TABLE.

MOTION MADE BY MR. TROY, SECONDED BY MR. COOLEY TO MODIFY THE TOWN'S EMPLOYEE HANDBOOK TO REFLECT AN EMPLOYEE SPOUSAL SURCHARGE ON GROUP MEDICAL INSURANCE TO \$175.00 PER SPOUSE PER MONTH EFFECTIVE JUNE 1, 2017.

AMENDED MOTION BY MR. TROY, SECONDED BY MR. COOLEY TO ADOPT A GROUP MEDICAL INSURANCE POLICY SURCHARGE THAT WAS PRESENTED TO THE BOARD MODIFYING THE COST TO \$175.00 PER MONTH PER SUCH DEPENDENT EFFECTIVE JUNE 1, 2017.

AMENDED MOTION BY MR. TROY, SECONDED BY MR. COOLEY TO CHANGE THE EFFECTIVE DATE TO APRIL 1, 2017. MOTION CARRIED.

B. Consideration and possible action: Approval of a Resolution Concerning Conveyance of Lot 18, Crystal Springs Park and Amendment to Offer to Purchase

Chairman Krause stated that request for approval of the subject amendments is due to the buyer going to a Living Trust.

MOTION MADE BY MR. KRANICK, SECONDED BY MR. COOLEY TO APPROVE THE AMENDED OFFER TO PURCHASE DATED SEPTEMBER 13, 2016. MOTION CARRIED.

MOTION MADE BY MR. KRANICK, SECONDED BY MR. TROY TO APPROVE THE RESOLUTION CONCERNING CONVEYANCE OF LOT 18, CRYSTAL SPRINGS PARK. MOTION CARRIED.

Eighth order of business: New Business

A. Consideration and possible action: Approval of rezoning of a 49.5 acre parcel of land located at S4 W28701 Norms Road from A-1 Agricultural District to A-2 Rural Home District

Chairman Krause stated that the Plan Commission approved the rezoning unanimously. This approval refers to just the rezoning at this time, not a land split.

MOTION MADE BY MR. TROY, SECONDED BY MR. KRANICK TO APPROVE REZONING OF A 49.5 ACRE PARCEL LOCATED AT S4 W28701 NORMS ROAD FROM A-1 AGRICULTURAL DISTRICT TO A-2 RURAL HOME DISTRICT. MOTION CARRIED.

B. Approval of 2017 Lake Country Municipal Court Budget and Resolution

Chairman Krause stated that costs incurred by the Lake Country Municipal Court get paid for by citations that are issued. Every year, the Town Board is asked to consider the budget.

MOTION MADE BY MR. TROY, SECONDED BY MR. COOLEY TO APPROVE THE 2017 LAKE COUNTRY MUNICIPAL COURT BUDGET AND RESOLUTION. MOTION CARRIED.

Ninth Order of business: Announcements and Planning Items

- A. Next Park and Recreation Commission Meeting – November 14
- B. Annual Budget Hearing – Wednesday, November 16 – 7:00 p.m
- B. Next Town Board Meeting – November 29
- C. Next Plan Commission Meeting – December 6

Tenth Order of business: Adjournment

MOTION MADE BY MR. TROY, SECONDED BY MR. KRANICK TO ADJOURN AT 7:32 P.M. MOTION CARRIED.

Respectfully submitted,

Mary T. Elsner, CMC, WCMC
Town Clerk/Treasurer

Minutes approved on: November 29, 2016